

# 2011 Results

AGM May 8<sup>th</sup> 2012

# Underlying earnings up c.60%

	FY11	FY10	<u>% Change from FY10</u>	
	£m	£m	As reported	At constant currency
<b>Revenue</b>	<b>1,101.0</b>	<b>1,017.1</b>	<b>+8.2%</b>	<b>+9.3%</b>
<b>EBITA before restructuring and one-off items</b>	<b>143.4</b>	<b>109.5</b>	<b>+31.0%</b>	<b>+32.8%</b>
<b>EBITA margin % before restructuring and one-off items</b>	<b>13.0%</b>	<b>10.8%</b>		
<b>EBITA after restructuring and one-off items *</b>	<b>141.5</b>	<b>101.6</b>	<b>+39.3%</b>	<b>+41.3%</b>
<b>EBITA margin % after restructuring and one-off items *</b>	<b>12.9%</b>	<b>10.0%</b>		
<b>PBT before amortisation</b>	<b>119.7</b>	<b>75.7</b>	<b>+58.1%</b>	<b>+59.9%</b>
<b>Underlying earnings per share</b>	<b>29.9p</b>	<b>18.7p</b>	<b>+59.9%</b>	
<b>Total dividend per share</b>	<b>9.25p</b>	<b>7.70p</b>	<b>+20.1%</b>	

\* EBITA after restructuring and one-off items is also referred to as underlying operating profit (operating profit before amortisation of intangible assets)

# Free cash flow before dividends > £50 million

	FY11 £m	FY10 £m
Cash from trading	174.3	141.9
Change in working capital	(29.1)	10.5
Change in provisions	(7.8)	(4.3)
<b>Cash flow from operations</b>	<b>137.5</b>	<b>148.1</b>
Net capital expenditure	(25.5)	(17.0)
Net interest paid	(20.4)	(22.7)
Tax paid on ordinary activities	(25.6)	(24.1)
Restructuring costs and other one-off items	(8.1)	(7.8)
<b>Free cash flow before acquisitions and dividends</b>	<b>57.9</b>	<b>76.5</b>
Dividends paid	(18.4)	(15.4)
Cash flows from other investing and financing activities	(17.7)	(38.6)
Exchange movement	(0.9)	(6.0)
Opening net debt	(236.2)	(252.7)
<b>Closing net debt</b>	<b>(215.4)</b>	<b>(236.2)</b>

- 3WC/Sales ratio for the Group excluding NPA improved to 19.2% from 20.0% at the end of 2010
- NPA working capital high at 2011 year end – reversing out during course of 2012
- Gross capital expenditure of £28.7 million – ratio of 0.9 x depreciation
- Net debt reduced by a further £20 million

\* Cash from trading is EBITA adjusted for depreciation and loss/profit on sale of plant and machinery

# Strong progress made in each Division

£ million	Revenue		EBITA		Profit Margins %	
	<u>FY11</u>	<u>FY10</u>	<u>FY11</u>	<u>FY10</u>	<u>FY11</u>	<u>FY10</u>
Technical Ceramics	285.1	250.1	43.1	34.0	15.1%	13.6%
Thermal Ceramics	400.1	359.0	49.6	34.8	12.4%	9.7%
<b>Ceramics</b>	<b>685.2</b>	<b>609.1</b>	<b>92.7</b>	<b>68.8</b>	<b>13.5%</b>	<b>11.3%</b>
AM&T	276.1	246.8	35.0	22.1	12.7%	9.0%
NP Aerospace	93.0	120.9	13.0	17.1	14.0%	14.1%
Molten Metal Systems	46.7	40.3	7.7	6.3	16.5%	15.6%
<b>Engineered Materials</b>	<b>415.8</b>	<b>408.0</b>	<b>55.7</b>	<b>45.5</b>	<b>13.4%</b>	<b>11.2%</b>
Unallocated Costs *			(5.0)	(4.8)	-	-
<b>EBITA pre one-off items **</b>	<b><u>1,101.0</u></b>	<b><u>1,017.1</u></b>	<b><u>143.4</u></b>	<b><u>109.5</u></b>	<b><u>13.0%</u></b>	<b><u>10.8%</u></b>
One-off items **			(1.9)	(7.9)		
<b>EBITA post one-off items **</b>			<b><u>141.5</u></b>	<b><u>101.6</u></b>	<b><u>12.9%</u></b>	<b><u>10.0%</u></b>

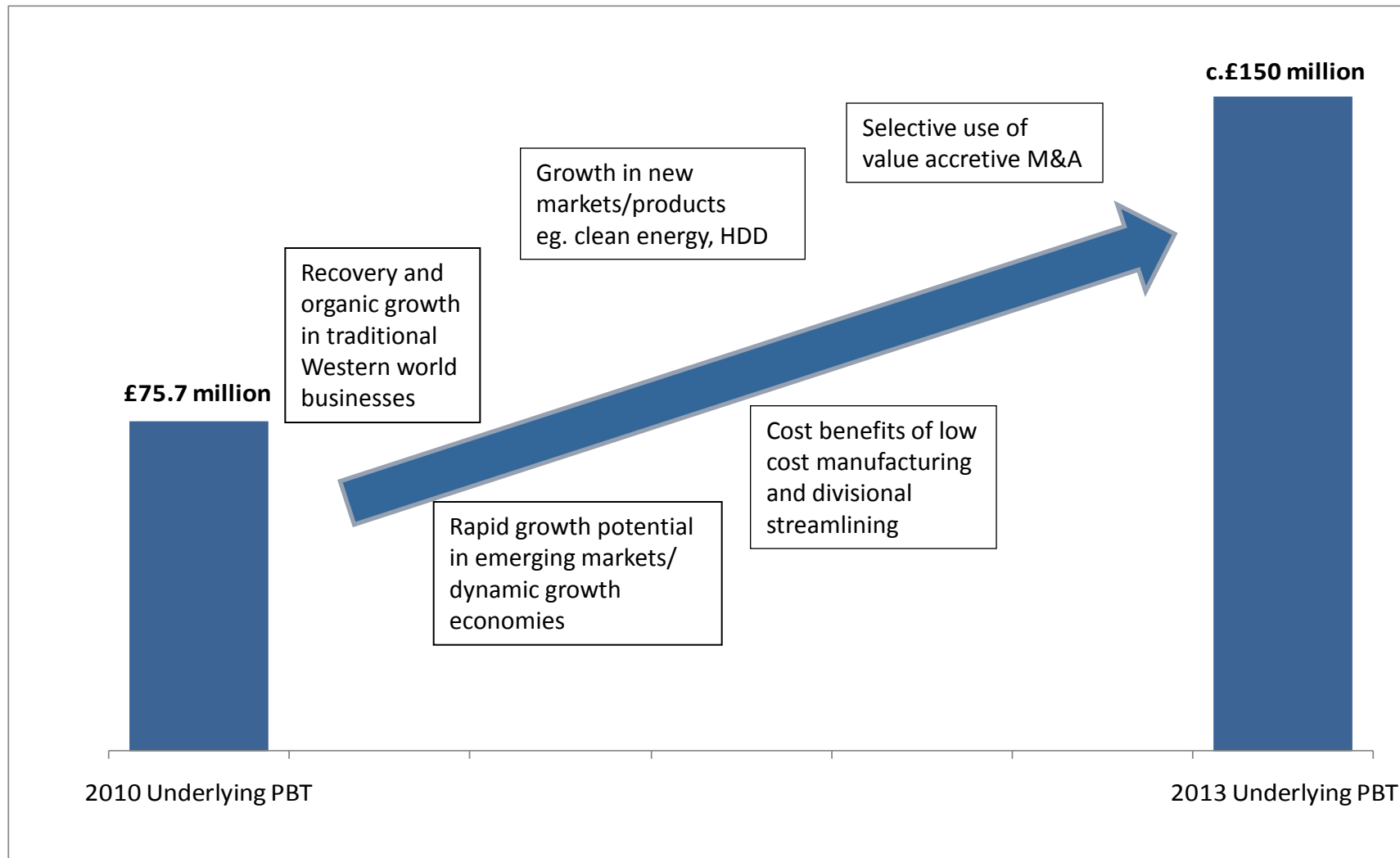
\* Includes plc costs (e.g. Report & Accounts, AGM, Non-Executives) and Group management costs (e.g. corporate head office rent, utilities, staff, etc.)

\*\* One-off items include the costs of restructuring activity, gain on disposal of properties and other one-off items

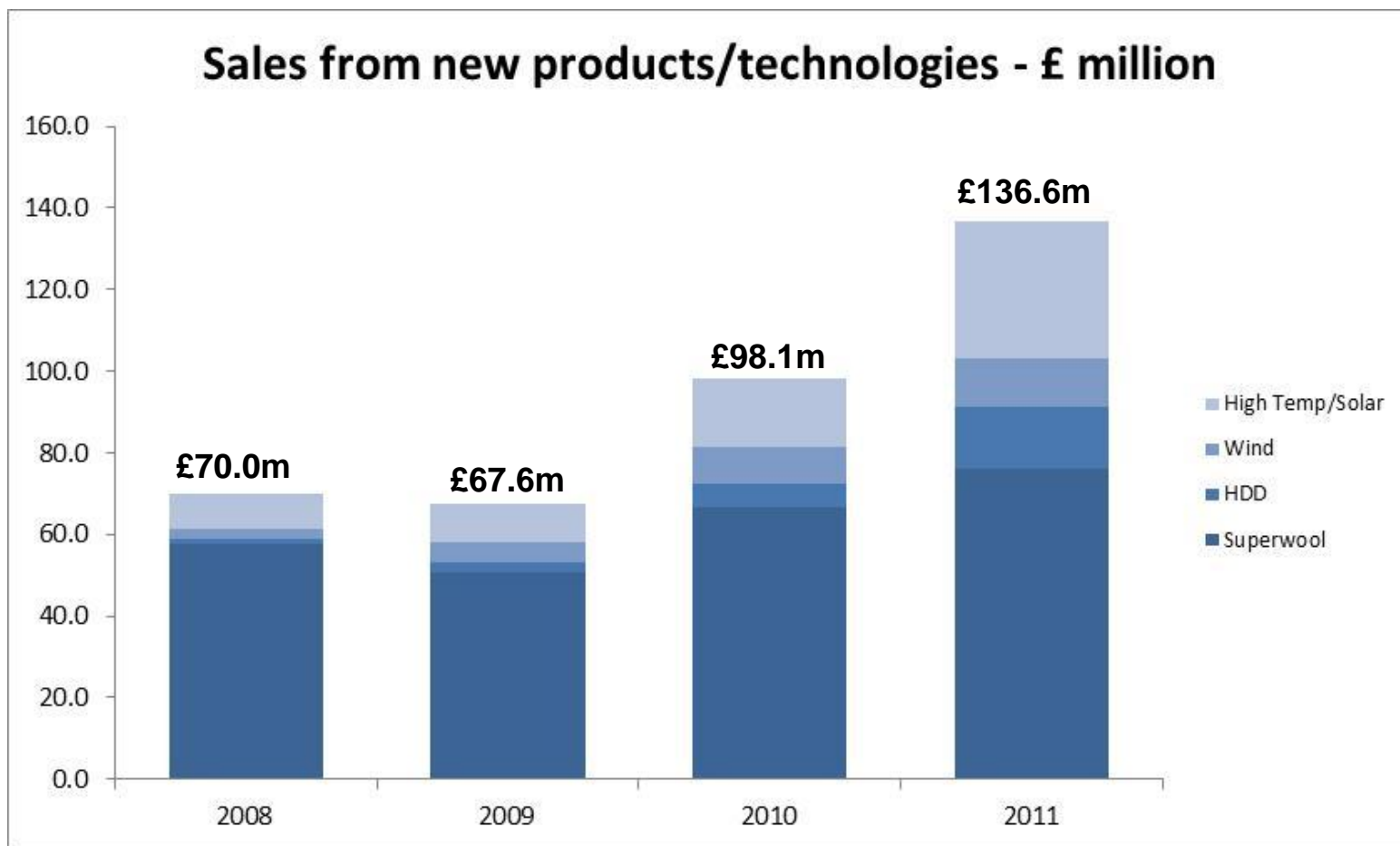
## Financial ambitions by 2013

- Double Group underlying PBT from £75.7 million to c.£150 million
- Mid-teen underlying operating profit margins
- Improve Operating ROCE from c.25% in 2010 to 35% by 2013

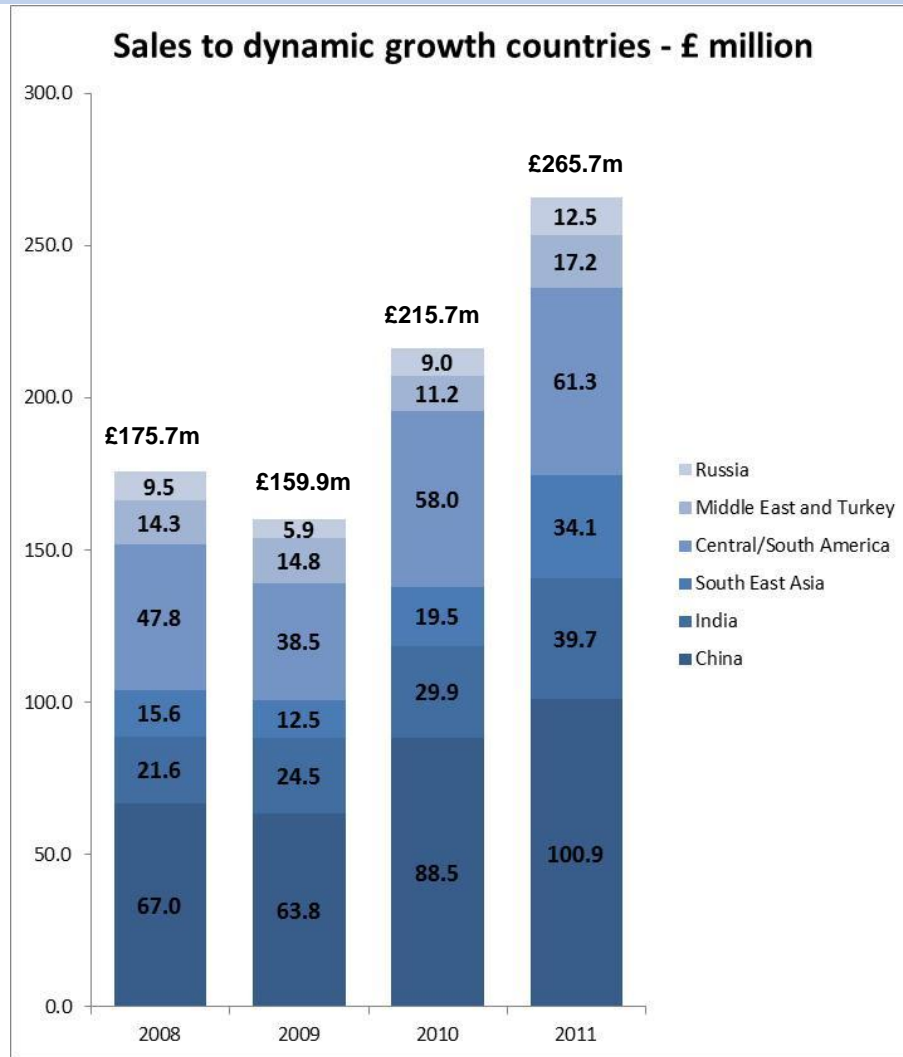
# Our ambition remains to double the 2010 underlying PBT by 2013



# Significant growth from new products and technologies – four biggest areas showing 39.3% year-on-year increase



# Sales to dynamic growth countries increased 23% and now represent c.25% of total Group sales

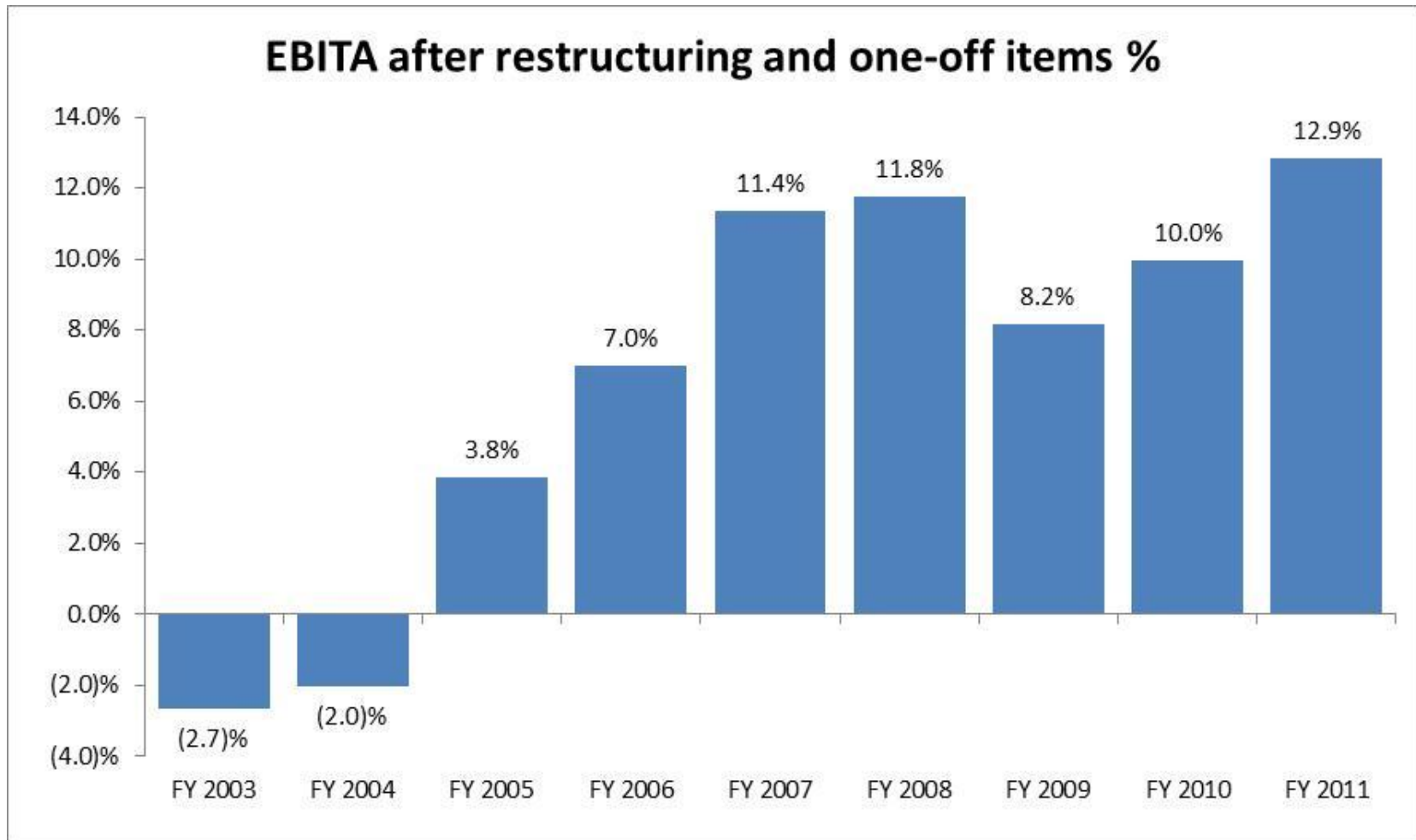


All at 2011 year end rates. China includes Hong Kong and Taiwan

- China now a £100 million market for Morgan – rapidly approaching close to 10% of overall Group sales
- India up more than 30% versus 2010 driven primarily by strong growth in Thermal and MMS businesses
- South East Asian revenue up c.75% with excellent growth from the commercial ramp-up of hard disk drive (HDD) business
- Strong increases also in sales to Middle East, Turkey and Russia

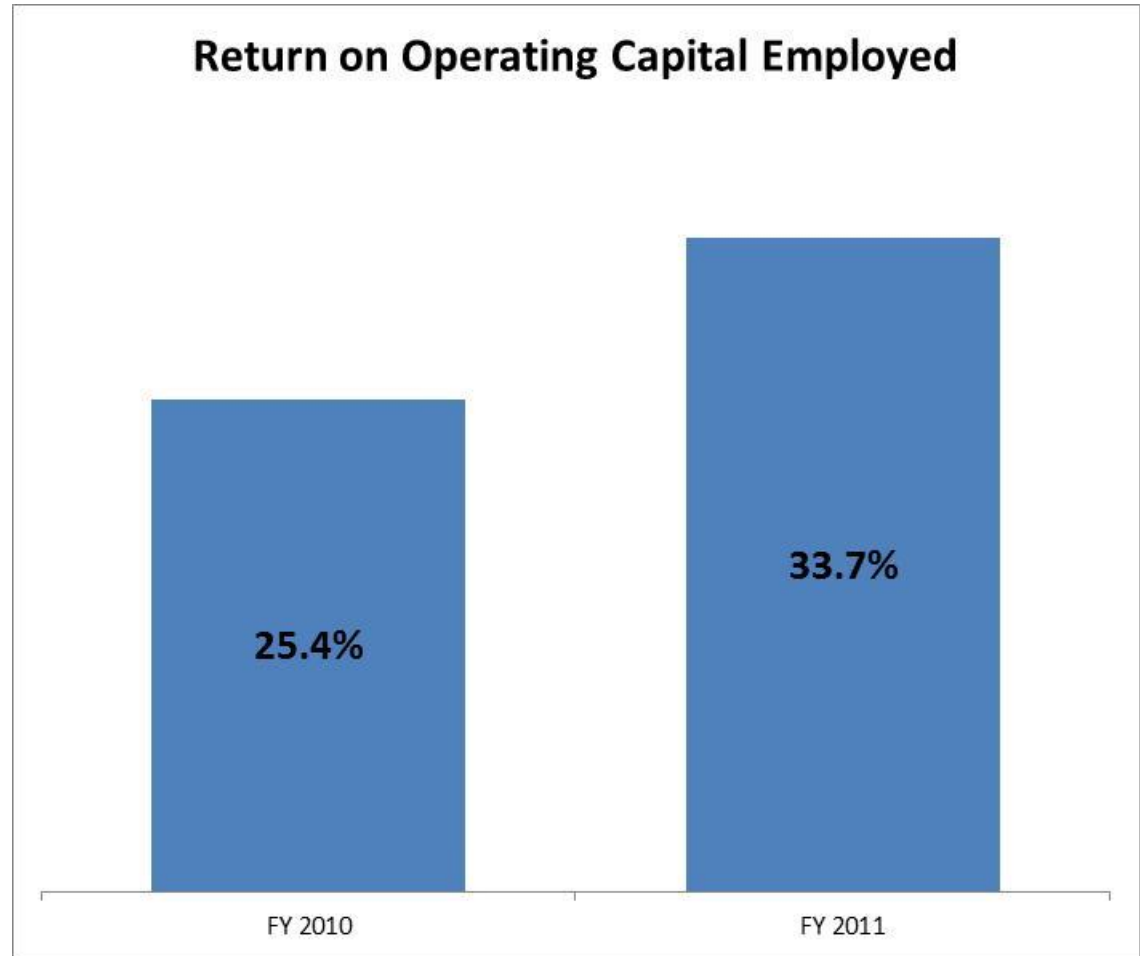


# Robust revenue growth and on-going cost efficiencies drove a 290 basis point increase in EBITA margin



# Significant progress on Operating ROCE

- EBITA up 39% while operating capital increased by only 5%
- Operating ROCE very close to the three-year goal of 35%
- Ambition to maintain a high Operating ROCE whilst continuing to grow the business



# Significant progress made on all three financial goals in 2011

	2010	2011 Progress	2011	2013 Goal
Underlying PBT	£75.7m	+£44.0m	£119.7m	£150m
Underlying operating profit margin	10.0%	+290 basis points	12.9%	Mid-teens
Operating ROCE	25.4%	+830 basis points	33.7%	35%

# A higher quality business – key ratios

	2006	2011	2013 Goals
<b>Metrics for 2013 financial goals</b>			
Underlying PBT	£51.5m	£119.7m	£150m
Underlying operating profit margin	7.0%	12.9%	Mid-teens
Operating ROCE	15.0%	33.7%	35%
<b>Other key metrics</b>			
Revenue per employee	£72.2k	£108.8k	
% of revenue from dynamic growth economies	15.2%	24.1%	
Underlying EPS	17.9p	29.9p	
Free cashflow before acquisitions and dividends	£(44.9)m	£57.8m	

# Record results and continued ambition

- A higher quality business
- Good progress against our 2013 financial goals
- Continued uncertainty in the global macroeconomic environment but we believe we are well placed for further progress in 2012