

Financial, Environmental and Social Measures	
	2021 full-year financial results
Revenue	£950.5 million
Organic constant-currency revenue growth	10.3%
Adjusted operating profit	£124.5 million
Adjusted operating profit margin ¹	13.1%
Free cash flow	£66.2 million
Adjusted earnings per share	27.2p
Total dividend per share	9.1p
	2021 environmental performance (absolute)
CO ₂ e emissions	17% reduction to prior year
Greenhouse gas (GHG) emissions - Scope 1 (non-process related emissions)	118,747 mt CO ₂ e Scope 1 includes "direct emissions," which come from sources owned or controlled by the company, such as the combustion of fuel at each site to generate heat or energy.
GHG emissions - Scope 2 market-based	107,070 mt CO ₂ e Scope 2 encompasses "indirect emissions" (the result of company activities occurring at sources owned or controlled by another company) associated with the production of purchased electricity. Scope 2 emissions physically occur at the facility where electricity is generated. Scope 2 reported includes Market-based and location-based factors. Value for Scope 2 GHG location-based only emissions are 124,868 tonnes.
Scope 1 (process emissions)	4,070 mt CO ₂ e Process emissions disclosed in 2021 rely on historical calculations that could not be evidenced for assurance purposes.
Total GHG emissions	229,887 mt CO ₂ e
Total energy consumed (fuel and electricity)	1,067 mt CO ₂ e
Standard electricity	278 GWh Represents purchased standard grid electricity.
Renewable and clean energy used (fuel and electricity)	140 GWh
Fuel used - natural gas/oil/diesel/LPG	647 GWh
Renewable power generated	1.30 GW
Water withdrawals/used	1,731,175 m ³
Water discharged	1,215,729 m ³ Morgan returns more than 59% of the water it withdraws. The balance remains within products or evaporates during the manufacturing process.

	2021 environmental performance (absolute)
Net consumption	515,446 m3
Total waste	39,918 mt
Waste sent to landfill	14,176 mt
Hazardous waste to disposal	2,153 mt
Waste recycled	21,547 mt Includes waste used beneficially.
Recycling % total waste	54
ISO 14001:2015-certified sites	33
	2021 social performance
Lost time accident	37 The lost-time accident (LTA) is defined as an accident or work-related illness which results in one or more days of lost time.
Lost time incident rate	0.22 Defined as total number of lost-time accidents in the year, multiplied by 100,000 hours worked, divided by total number of hours worked.
Severity rate	31.1 The severity rate is calculated by adding the number of workdays lost to the number of restricted workdays due to injury, multiplied by 100,000 hours worked, divided by total number of hours worked.
Fatalities - employees	0
Fatalities - contractors	0
Fatalities - total	0
Safety observations closure rate (%)	94
Total - employees	7,717
ISO 45001-certified sites	14
Women in workforce	25%
Women in management roles	29%
Women in board director roles	43%

1. Group adjusted operating profit is before specific adjusting items and amortisation of intangible assets

Find out more:

- [2021 Full Year Results](#)
- [2021 Half Year Results](#)
- [2021 Full Year Sustainability and Responsibility Report](#)